POLICY

# BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY

**Related Entries:** N/A **Responsible Office:** EMPLOYEE RELATIONS OFFICE

# PROFESSIONAL ASSOCIATION MEETINGS- EMPLOYEES REPRESENTED BY BARGAINING UNITS

## A. PURPOSE

To provide guidance for employees represented by bargaining units requesting an opportunity to attend meetings held by professional associations during the work year.

#### **B. ISSUE**

Employees represented by bargaining units may benefit from attending professional association meetings or conferences that occur during the work year.

### C. POSITION

- 1. The Superintendent or his/her designee may grant permission for employees to attend meetings held by professional associations without a deduction in salary.
- 2. The Superintendent's designee shall grant such permission so long as there is no disruption to school operations. The Superintendent or his/her designee shall consider individual employee circumstances when granting leave for this purpose.

#### D. IMPLEMENTATION

The Superintendent is authorized to develop regulations to implement this policy.

Policy History: Adopted on 02/15/17

Note Previous Policy History: Replaces Policy 801.14 adopted 03/05/57, and revised 11/07/90 and 02/15/17