

POLICY

BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY

Related Entries: 800.31, 800.33

Responsible Office: EMPLOYEE RELATIONS

EMPLOYEE COMPLAINTS

A. PURPOSE

To establish a mechanism by which employees may have their complaints addressed in a timely and professional manner and at the lowest possible administrative level.

B. ISSUE

Employees who have complaints should have a fair and consistent mechanism to address issues with management in a timely manner.

C. POSITION

The Board of Education values its employees and believes that those who are satisfied with their workplace will be more productive and ultimately have the most impact on achieving the school system goals. It is essential to have established processes in place to address employees' workplace concerns.

D. IMPLEMENTATION

The Board of Education authorizes the Superintendent to develop regulations to implement this policy.

Policy history: Adopted on 01/07/15

Note previous policy history: Policy 802.16, revised 11/07/90, 06/15/05, and 09/03/75