

POLICY

BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY

Related Entries: Policy 800.36

Responsible Office: DEVELOPMENT OFFICE, DIVISION OF BUSINESS AND FINANCE,
DIVISION OF HUMAN RESOURCES

STAFF WORKING ON FEDERAL/STATE AND PRIVATE GRANTS

A. PURPOSE

To establish administrative requirements that apply to employees whose position in part or in full is funded by state, federal, or private grant funds.

B. ISSUE

The Board of Education recognizes that federal/state and private grants may support personnel who are working either full-time or part-time on the funded project. These funds fall into three general categories:

1. Formula grants, which are allocated based on a pre-determined formula and for which the school system does not apply. Examples of formula grants include programs within the Master Plan, e.g. Titles I, IIA, IID, III, IV, and V, as well as Assistance to the States for Educating Children with Disabilities (Special Education).
2. Competitive grants, for which the school system applies in competition with other applicants. Generally, the school system responds to a Request for Proposals (RFP) for competitive grant funding from federal, state, or private funding organizations.
3. Non-competitive grants, generally from the Maryland State Department of Education. In this case, a non-formula based allocation is available to the school system, after a program plan is submitted by the school system and approved by MSDE.

Centralized oversight is necessary to ensure consistent assignment of personnel to grant-funded positions. In addition, centralized oversight ensures compliance with funder requirements.

C. POSITION

The Board of Education supports the timely submission of proposals to acquire federal/state and private grant funds for the delivery of the program offerings, materials of instruction, services and related components as provided under the defined grants; AND, to secure the funding resources to hire persons for federal/state and private grant-funded positions as therein provided.

D. DESIRED OUTCOME

The Superintendent/designee is responsible for ensuring compliance with all relevant federal, state, and local laws, as well as rules and regulations of each funded program.

E. IMPLEMENTATION STRATEGIES

The Board directs the Superintendent to develop regulations that govern hiring, management, and compliance of staff working on federal/state and private grants.

Policy History: Adopted 10/11/06.
Note previous policy history: None