

# POLICY

## BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY

**Related Entries: 700.08**

**Responsible Office: Transportation Division**

### **TRANSPORTATION PERSONNEL USE OF TOBACCO, ALCOHOL, INTOXICANTS, AND NARCOTICS**

#### **A. PURPOSE**

To establish a policy prohibiting Transportation personnel from the unlawful use, manufacture, distribution, or dispensing of a controlled substance, use of over-the-counter (OTC) prescription medications, or synthetic or mind altering substances and drugs which may impair job performance, as well as the use of tobacco products while engaged in the discharge of official school system activities at locations off Board of Education (Board) properties.

#### **B. ISSUE**

The school bus is a drug, alcohol, legal intoxicant, and tobacco-free site. The Board strictly prohibits the use, manufacture, possession, or sale of these items as mandated by federal law and state law while on the school bus and/or on school property.

#### **C. POSITION**

The Board is committed to maintaining standards for all Transportation personnel where their safety and welfare are concerned. Violation of this policy, through the use of tobacco products, alcohol, legal intoxicants, drugs, narcotics, and the unlawful use, manufacture, distribution, or dispensing of a controlled substance, OTC prescription medications which may impair job performance or synthetic or mind altering substances which may impair job performance on Board or contractor-owned school buses may subject personnel to random drug tests and disciplinary actions, up to and including immediate termination of employment or decertification.

#### **D. IMPLEMENTATION**

The Superintendent is authorized to develop regulations to implement this policy.

*Policy History:* Adopted on 06/20/12.

*Note previous policy history:* Policy 700, adopted 08/29/58 and revised 03/07/90.