

POLICY

BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY

Related Entries: Policy 301.04

Responsible Office: BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY

TERMINATION OF EMPLOYMENT OF SUPERINTENDENT

A. PURPOSE

To affirm compliance with the Education Article, *Annotated Code of Maryland*.

B. ISSUE

Maryland Education Law provides causes that would warrant the termination of the Superintendent of Schools.

C. POSITION

1. Maryland Education Law provides that the State Superintendent may remove the Superintendent from office for the following reasons:
 - a. Immorality;
 - b. Misconduct in office;
 - c. Insubordination;
 - d. Incompetency; or
 - e. Willful neglect of duty.
2. In addition, Maryland Education Law provides that:
 - a. The Superintendent must receive a copy of the charges.
 - b. The Superintendent has an opportunity to request a hearing within 10 days.
 - c. If the Superintendent requests a hearing within the 10-day period:
 - i. The State Superintendent shall promptly hold a hearing;
 - ii. A hearing may not be set within 10 days after the State Superintendent sends the Superintendent a notice of the hearing; and
 - iii. The Superintendent shall have an opportunity to be heard publicly before the State Superintendent in his/her own defense, in person, or by counsel.

Policy History: Adopted on 12/21/11.

Note previous policy history: Replaces Policy 301.04, adopted 11/20/89