POLICY

BOARD OF EDUCATION
OF ANNE ARUNDEL COUNTY

Related Entries: GBM-RA
Responsible Office: OFFICE OF ACADEMICS, OFFICE OF HUMAN RESOURCES, DIVISION OF PROFESSIONAL LEARNING AND ORGANIZATIONAL ADVANCEMENT

PROFESSIONAL IMPROVEMENT – EMPLOYEES

A. PURPOSE

To delineate the process and support for continuing education coursework and position-related training intended to meet the specific professional improvement needs of employees in accordance with negotiated agreements and benefits of employment for Anne Arundel County Public Schools (AACPS) employees' units.

B. ISSUE

The Board of Education of Anne Arundel County (Board) recognizes the need for a highly qualified workforce and supports professional improvement of employees to increase the effectiveness of their performance in their present positions. The Board also encourages employees to obtain advanced development in skills, knowledge, and abilities to improve their opportunities for career advancement within the school system.

C. POSITION

1. Tuition reimbursement benefits assist in building the capacity of schools and offices to advance student achievement by increasing employee effectiveness.

2. Negotiated agreements between the Board and the employee associations representing AACPS employees and terms of employment for each employee unit defines the terms of tuition reimbursement.

D. IMPLEMENTATION

The Superintendent is authorized to develop regulations to implement this policy.

Policy History: Adopted on 07/13/16; Technical Edit 11/02/26

Note Previous Policy History: Replaces Policy 801.13 adopted 08/29/58, and revised 11/07/90

Legal Reference: None