

POLICY

BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY

Related Entries: GANN-RA

Responsible Office: OFFICE OF HUMAN RESOURCES, DIVISION OF INVESTIGATIONS AND COMPLIANCE

SELF-REPORTING CHARGES, ARRESTS, AND CONVICTIONS

A. PURPOSE

To maintain a safe and secure environment for all students and employees by establishing a formal process for every employee to self-report charges, arrests, and convictions as listed in Regulation GANN-RA while employed by Anne Arundel County Public Schools (AACPS).

B. ISSUE

The Board of Education of Anne Arundel County insists upon maintaining a safe environment for its students and employees. Because employees occasionally are subject to criminal sanctions for conduct both on and off duty as a result of violating local, State, or federal laws, AACPS must be informed of all such charges, arrests, and convictions in order to assess each individual situation and maintain safety for all parties involved. It is, therefore, mandatory that each employee self-reports all charges, arrests, and convictions in accordance with Regulation GANN-RA.

C. POSITION

1. In accordance with State law, every applicant for employment with AACPS shall complete a criminal history records check. After an individual is hired, AACPS continues to monitor employees and whether they have engaged in criminal activity in an effort to maintain its commitment to providing a safe and secure environment for all students and employees.
2. Self-reporting a charge or an arrest for any criminal offense as listed in Regulation GANN-RA may not be considered an admission of guilt.
3. A reported charge, arrest, or conviction for any criminal offense as listed in Regulation GANN-RA may be investigated in accordance with the accompanying administrative regulation.

D. IMPLEMENTATION

The Superintendent is authorized to develop regulations to implement this policy.

Policy History: Adopted on 04/07/10; Technical Edit 06/16/26

Note Previous Policy History: None

Legal Reference: Section 5-561 of the Family Law Article