

POLICY

BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY

Related Entries: GCI-RA

Responsible Office: OFFICE OF HUMAN RESOURCES

SALARIES – UNITS I-IV

A. PURPOSE

To establish a clear salary administration policy for Anne Arundel County Public Schools employees in Units I, II, III, and IV.

B. ISSUE

The Board of Education of Anne Arundel County (Board) believes that employees should be compensated according to a clearly defined policy and regulation governing salary administration.

C. POSITION

1. Salary scales for Units I-IV shall be set forth in applicable negotiated agreements and the final budget adopted by the Board.
2. Employees in Units I-IV shall be placed on salary scales, bands, or compensation plans in accordance with the applicable negotiated agreements and in the terms set forth in the accompanying regulation. Where there exists a conflict between the two, current language in the applicable negotiated agreement shall prevail.
3. The Board shall approve, in advance, variations to placement on salary scales that differ from those set forth in the applicable negotiated agreements or accompanying regulation.

D. IMPLEMENTATION

The Superintendent is authorized to develop regulations to implement this policy.

Policy History: Adopted on 03/01/06; Revised 04/22/26

Note Previous Policy History: Replaces Policy 802.09, adopted 09/03/75 and revised 11/07/90

Legal Reference: None