

REGULATION

ANNE ARUNDEL COUNTY PUBLIC SCHOOLS

Related Entries: EAH

Responsible Office: OFFICE OF OPERATIONS, TRANSPORTATION DIVISION

TRANSPORTATION PERSONNEL USE OF TOBACCO, ALCOHOL, INTOXICANTS, AND NARCOTICS

A. PURPOSE

To establish a regulation to support Policy EAH – Transportation Personnel Use of Alcohol, Tobacco, Intoxicants, and Narcotics.

B. BACKGROUND

Compliance with the standards of conduct set forth in this regulation is mandatory.

C. DEFINITIONS

1. **Alcohol** – any spirituous, vinous, malt, distilled, or fermented liquor, or compound by whatever name called which contains alcohol. Examples include ale, beer, wine, whiskey, vodka, rum, or gin.
2. **Intoxicants** – for the purposes of this regulation, the Board of Education of Anne Arundel County (Board) adopts the definitions as cited in federal, State, and local law.
3. **Mind Altering Substances** – chemical compounds or substances that replicate the effects of illegal drugs.
4. **Narcotics/Drugs** –
 - a. Illegal drugs include marijuana, hashish, PCP (phencyclidine), methadone (Quaalude), opium, heroin, morphine, cocaine, LSD (lysergic acid diethylamide), amphetamines, barbiturates, anabolic steroids, and any other drug or substance, the use, possession, or distribution of which is prohibited by federal or State law.
 - b. Other drugs include controlled substances not authorized or utilized in accordance with a physician's prescription.

5. ***School Property*** – Anne Arundel County Public Schools owned or leased land that surrounds a school building.
6. ***School Vehicles*** – school system owned or leased vehicles, including Board owned and contracted school buses and taxicabs.
7. ***Synthetic Substances*** – stimulant compounds or substances that replicate the effects of illegal drugs.
8. ***Tobacco*** – products derived from the tobacco plant that are smoked, chewed, sniffed, or otherwise consumed. This shall not include nicotine replacement therapy.
9. ***Transportation Personnel*** – school vehicle drivers, attendants, cabdrivers, transportation staff, and garage staff.

D. PROCEDURES

1. The use of tobacco is prohibited by Transportation personnel while on the school vehicle or on school property.
2. Transportation personnel are prohibited from using over-the-counter (OTC) prescription medications which may impair job performance.
3. When the Transportation Division believes that a reasonable suspicion of alcohol or drug use exists, a drug or alcohol test shall be initiated immediately.
4. Violation of the policy and regulation by any Transportation personnel shall result in disciplinary action, which may include suspension, decertification, or termination.

Regulation History: Issued 06/20/12; Technical Edit 06/17/25

Note Previous Regulation History: None

Legal References: COMAR 13A.06.07.02 and 13A.06.07.11