

# BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY

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Responsible Office: OFFICE OF HUMAN RESOURCES, DIVISION OF INVESTIGATIONS AND

COMPLIANCE, OFFICE OF STUDENT AND SYSTEMICS SUPPORT, DIVISION OF STUDENT SERVICES

## REPORTING CHILD ABUSE AND NEGLECT

#### A. PURPOSE

To establish the policy of Anne Arundel County Public Schools (AACPS) governing the obligations of employees, volunteers, and agents of AACPS and the Board of Education of Anne Arundel County to report allegations of child abuse and neglect.

#### B. ISSUE

In accordance with State law, AACPS is obligated to ensure that suspected child abuse and neglect are reported.

### C. POSITION

- 1. AACPS and its employees, volunteers, and agents are responsible for reporting suspected child abuse and neglect and shall make such reports in accordance with State law.
- 2. The failure by an AACPS employee, volunteer, or agent to report suspected child abuse and neglect in accordance with State law shall result in disciplinary action, up to and including termination.
- 3. A person who makes a good faith report of suspected child abuse and neglect shall be free from any form of harassment or administrative penalty resulting from the report.

#### D. IMPLEMENTATION

The Superintendent is authorized to develop regulations to implement this policy.

Policy History: Adopted on 02/18/15; Technical Edit 12/16/20; 03/19/25

Note Previous Policy History: Replaces Policy 904.05, adopted on 05/20/91 and revised 06/01/94; 05/15/07

Legal References: Section 6-202 of the Education Article, Section 5-701 et seq. of the Family Law Article, Section 1-202 of the Human Services Article, Section 5-620 of the Judicial Proceedings Article, Section 5-803 of the Judicial Proceedings Article, COMAR 13A.08.01.13, COMAR 13A.12.05