

# Regulation

## ANNE ARUNDEL COUNTY PUBLIC SCHOOLS

**Related Entries: Policy EAH**  
**Responsible Office: Transportation Division**

### **TRANSPORTATION PERSONNEL USE OF TOBACCO, ALCOHOL, INTOXICANTS, AND NARCOTICS**

#### **A. PURPOSE**

To establish regulations to support Policy EAH, Transportation Personnel Use of Alcohol, Tobacco, Intoxicants, and Narcotics.

#### **B. BACKGROUND**

Compliance with the standards of conduct set forth in this regulation is mandatory.

#### **C. DEFINITIONS**

1. Narcotics/Drugs:
  - a. Illegal drugs include, but are not limited to, marijuana, hashish, PCP (phencyclidine), methadone (Quaalude); opium, heroin, morphine, cocaine, LSD (lysergic acid diethylamide), amphetamines, barbiturates, anabolic steroids, and any other drug or substance, the use possession, or distribution of which is prohibited by Federal or State law.
  - b. Other drugs: controlled substances not authorized or utilized in accordance with a physicians prescription.
2. Synthetic substances: Stimulant compounds/substances that replicate the effects of illegal drugs.
3. Mind altering substances: Chemical compounds/substances that replicate the effects of illegal drugs.
4. Alcohol: Any spirituous, vinous, malt, distilled, or fermented liquor, or compound by whatever name called which contains alcohol. Examples include, but are not limited to ale, beer, wine, whiskey, vodka, rum, or gin.

5. Intoxicants: for the purposes of this regulation, the Board adopts the definitions as cited in federal, state, and local law.
6. Tobacco: Products derived from the tobacco plant that are smoked, chewed, sniffed, or otherwise consumed. This shall not include nicotine replacement therapy.
7. School property: AACPS owned or leased land that surrounds a school building.
8. School vehicles: School system owned or leased vehicles, including Board owned and contracted school buses and taxicabs.
9. Transportation personnel: School bus drivers, attendants, cabdrivers, transportation staff, and garage staff.

**D. PROCEDURES**

1. The use of tobacco is prohibited by Transportation personnel while on the school bus and/or on school property.
2. Transportation personnel are prohibited from using over-the-counter (OTC) prescription medications which may impair job performance
3. When the Transportation Division believes that a reasonable suspicion of alcohol or drug use exists, a drug or alcohol test will be initiated immediately.
4. Violation of the policy and regulation by any Transportation personnel will result in disciplinary action, which may include suspension, decertification, or termination.

**Regulation History:**      *Developed by Superintendent 06/20/12.*  
   *Reviewed by Board of Education 06/20/12.*  
   *Issued 06/20/12.*

**Note previous regulation history:** *None*