

POLICY

BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY

Related Entries: 801.09

**Responsible Office: OFFICE OF SCHOOL PERFORMANCE/INSTRUCTIONAL DATA
DIVISION/DIVISION OF CURRICULUM AND INSTRUCTION/DIVISION OF HUMAN RESOURCES**

PERFORMANCE EVALUATION AND RATING –UNIT II

A. PURPOSE

To implement an evaluation system that contributes to the professional growth of Unit II employees resulting in accelerated student achievement.

B. ISSUE

All Unit II employees are required to receive overall performance ratings. School-based administrator ratings shall include qualitative and quantitative accountability to provide meaningful feedback regarding administrator performance. The evaluations shall inform and guide professional development to continually elevate the caliber of administrative leadership.

C. POSITION

1. Performance evaluations and ratings shall provide an assessment of Unit II employee's performance within the employee's scope of responsibility and system-wide goals. Such evaluations shall assist Unit II employees in improving their own performance and consequently student achievement and to document their level of effectiveness.
2. Performance evaluations and ratings shall be conducted and completed in compliance with the provisions of the applicable law, regulation, and the negotiated agreement.

D. IMPLEMENTATION

The Superintendent is authorized to develop regulations to implement this policy.

Policy History: Adopted on 04/22/15

Note previous policy history: Replaces policy 801.90, adopted on 11/07/90