

POLICY

BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY

Related Entries: 801.08

**Responsible Office: OFFICE OF SCHOOL PERFORMANCE/INSTRUCTIONAL DATA
DIVISION/DIVISION OF CURRICULUM AND INSTRUCTION/DIVISION OF HUMAN RESOURCES**

PERFORMANCE EVALUATION AND RATING – UNIT I

A. PURPOSE

To implement an evaluation and rating system that contributes to the professional growth of Unit I employees resulting in accelerated student achievement.

B. ISSUE

All Unit I employees are required to receive overall performance ratings. Classroom teacher ratings shall include qualitative and quantitative accountability to provide meaningful feedback regarding teacher performance. Evaluations and ratings shall inform and guide professional development to continually elevate the caliber of classroom instruction.

C. POSITION

1. Performance evaluations and ratings provide an assessment of Unit I employees' performance, to assist educators in improving their own performance and consequently, student achievement, and to document their level of effectiveness.
2. Performance evaluations and ratings shall be conducted and completed in compliance with the provisions of applicable law, regulation, and the applicable negotiated agreement.

D. IMPLEMENTATION

The Superintendent is authorized to develop regulations to implement this policy.

Policy History: Adopted on 09/03/74.

Note previous policy history: Replaces Policy 801.08, adopted 09/03/74, and revised 11/07/90, and 04/22/15.