

# POLICY

## BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY

**Related Entries:**

**Responsible Office: OFFICE OF SCHOOL PERFORMANCE/EQUITY AND ACCELERATED STUDENT ACHIEVEMENT**

### **HUMAN RELATIONS AND SCHOOL CULTURE**

#### **A. PURPOSE**

To develop and maintain a positive school culture that includes the tone of the school, school safety, enthusiasm of students and faculty, and a level of connection and response to the cultural context of the community.

#### **B. ISSUE**

In order to promote student success, every school must sustain a school culture that is inclusive and conducive to learning for all students and staff.

#### **C. POSITION**

1. All schools shall address school culture and human relations in their School Improvement Plans.
2. All schools shall have an equity liaison who supports the school improvement process in making sure that the school's culture is responsive, supportive, and culturally proficient.

#### **D. IMPLEMENTATION**

The Superintendent is authorized to develop regulations to implement this policy.

*Policy History: Adopted on 04/20/16*

*Note previous policy history: adopted 11/07/73, and revised 12/06/89.*