

# POLICY

## BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY

**Related Entries: Policy 802.09**

**Responsible Office: DIVISION OF HUMAN RESOURCES**

### SALARIES – UNITS I-IV

#### A. PURPOSE

To establish a clear salary administration policy and an annual review of salary administration regulations for Units I, II, III and IV.

#### B. ISSUE

The Board of Education of Anne Arundel County believes that employees should be compensated according to a clearly defined policy and set of regulations governing salary administration.

#### C. POSITION

1. Salary scales for Units I-IV will be set forth in applicable Negotiated Agreements and in the final budget adopted by the Board of Education.
2. Employees in Units I-IV shall be placed on salary scales in accordance with the applicable Negotiated Agreements and in the terms set forth in the accompanying regulations. Where there exists a conflict between the two, current language in the applicable Negotiated Agreement shall prevail.
3. The Board of Education shall approve, in advance, variations to placement on salary scales that differ from those set forth in the applicable Negotiated Agreements or accompanying regulations.

**D. IMPLEMENTATION**

1. The Board of Education authorizes the Superintendent to develop regulations to implement this policy.
2. The regulations shall be reviewed annually by the Board at a regularly scheduled Board meeting.

*Policy History: Adopted on 3/1/06.*

*Note previous policy history: Replaces Policy 802.09, adopted 9/3/75 and revised 11/7/90.*