

REGULATION ANNE ARUNDEL COUNTY PUBLIC SCHOOLS

Related Entries: AE, GAI, GAI-RAA

Responsible Offices: DIVISION OF HUMAN RESOURCES, FOOD AND NUTRITION SERVICES

STAFF WELLNESS

A. PURPOSE

To establish procedures for development, implementation, and review of the policy on Staff Wellness.

B. BACKGROUND

1. The staff wellness program represents a joint effort between Anne Arundel County Public Schools (AACPS) and employees to improve employee health. The AACPS staff wellness program strives for the following outcomes among employees:
 - a. Improved health and well-being;
 - b. Heightened health awareness;
 - c. Improved health behaviors;
 - d. Improved morale; and
 - e. Reduced stress.
2. The AACPS staff wellness program strives for following benefits to the school system:
 - a. Reduced claims;
 - b. Reduced on-the-job injuries;
 - c. Reduced disability management costs;
 - d. Reduced absenteeism;
 - e. Reduced turnover; and
 - f. Increased productivity.

C. PROCEDURES

1. In accordance with Policy AE – Wellness, a Wellness Council shall be appointed by the Superintendent or the Superintendent’s designee, and wellness teams shall be identified at work locations.
2. The Wellness Council shall establish wellness program priorities.
3. Partnerships shall be established or maintained with the community, including departments of Anne Arundel County government, local hospitals, non-profit organizations, healthcare vendor partners, and other stakeholders.
5. Information about wellness programs shall be communicated to AACPS employees.
6. Wellness programs may be expanded to retirees, dependents of employees, and Anne Arundel County residents.

Regulation History: Developed by Superintendent 2/8/06
Reviewed by Board of Education 7/12/06
Issued 7/12/06; Revised 06/20/18

Note Previous Regulation History: None