

POLICY

BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY

Related Entries: Policy EJ

Responsible Office: INSURANCE AND SAFETY MANAGEMENT OFFICE

SAFETY PROGRAM

A. PURPOSE

To establish a policy dedicated to the safety and welfare of students, employees, and the general public while on Board of Education (Board) property. The Board is committed to the goal that Anne Arundel County Public Schools provide a safe and healthful environment and prevent conditions or behaviors that may result in personal and physical harm, economic loss, and property damage.

B. ISSUE

The Board recognizes unsafe conditions and behaviors may be preventable. By taking planned, deliberate steps to identify, eliminate, or protect against known safety hazards, the Board, the school system, and its employees can prevent or minimize incidents from occurring. All employees are expected to assist in establishing and maintaining a safe work environment.

C. POSITION

Employees of Anne Arundel County Public Schools shall follow applicable safety regulations and guidance/procedural requirements, use and maintain personal protective equipment as required, report any observed unsafe conditions or behaviors, and take every reasonable precaution for the safety of themselves, students, employees and visitors on school system property.

D. IMPLEMENTATION

1. The Board delegates authority to the Superintendent to implement and maintain a Safety Program that shall identify, minimize and eliminate recognized safety hazards through educational training, engineered control measures, and risk avoidance. The Safety Program shall:
 - a. Evaluate the safety conditions of schools, buildings, and grounds;
 - b. Strive to eliminate hazardous conditions and activities;
 - c. Provide safety-related training;
 - d. Make available and promote utilization of personal protective equipment; and
 - e. Ensure compliance with all applicable occupational health and safety laws and regulations.
2. The Superintendent is authorized to develop regulations to implement this policy.

Policy History: Adopted on 04/18/12

Note previous policy history: This is a new policy.