

POLICY

BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY

Related Entries: DK, DK-RA, GAHH, GAHH-RA, GAJ-RA
Responsible Office: DIVISION OF HUMAN RESOURCES

WHISTLEBLOWER PROTECTIONS

A. PURPOSE

To establish a policy to ensure that Anne Arundel County Public Schools (AACPS) provides an administrative complaint procedure for AACPS employees who believe they are the subject of a personnel action in violation of the *Maryland Public School Whistleblower Protection Act*.

B. ISSUE

In accordance with the *Maryland Public School Whistleblower Protection Act*, AACPS employees who have complaints should have a fair and consistent mechanism to address issues with management in a timely manner.

C. POSITION

1. The Board of Education of Anne Arundel County (Board) is committed to ensuring protections for employees who have a reasonable, good faith belief that AACPS has, or still is, engaged in an activity, a policy, or a practice that is in violation of a law, rule, or regulation.
2. In accordance with the law, the Board prohibits reprisal of any kind against any employee who makes a good faith report of a perceived violation of a law, rule, or regulation as required by this policy and the accompanying regulation.
3. AACPS shall provide an administrative remedial process for an employee who files an administrative complaint pursuant to the law.

D. IMPLEMENTATION

The Superintendent is authorized to develop regulations to implement this policy.

Policy History: Adopted on 01/18/23

Note Previous Policy History: None

Legal Reference: Section 6-901 through 6-904 of the Education Article