



June 27, 2013

Dear AACPS Employees, Parents, School System Partners, and Students:

Earlier today, I informed the Board of Education of my resignation as Superintendent of Anne Arundel County Public Schools to become the new Chief Executive Officer in Prince George's County Public Schools. This was not a decision I made in haste, and not one that came about without a great deal of consternation.

When I came to Anne Arundel County Public Schools in 2006, I said that I believed this school system had all the ingredients to be truly great. I still very much believe that, and I believe this school system is, indeed, moving forward on that Journey to Greatness.

The opportunity to lead Prince George's County Public Schools, however, brings my career full circle. It was in Prince George's County where I started as a student teacher in 1977 and began full-time teaching in 1978. Over my 22½ years in Prince George's County, I grew greatly as an educator and gained the knowledge and skills necessary to prepare me for the work that we have done together here in Anne Arundel County for the last seven years. I view this new position as a chance to give back to the county that started me on the pathway of what has been an incredibly rewarding career.

Organizations are great, however, because of great teams and great people. They are not great because of any single person. The successes we have had here have come about through hard and dedicated teamwork. We have incredible employees, dedicated parents, and hard-working students who take full advantage of the opportunities we afford them.

As I have traveled throughout our county over the last seven years, I have seen firsthand the passion that exists. I have seen us transform our Passion for Progress, as I said in my first budget address in January 2007, into a Journey to Greatness. I have heard the stories of how our work has changed people's lives for the better, and created opportunities for children who otherwise may have felt like they weren't worthy of such endeavors.

To our students, I urge you to continue to push yourselves, to reach further and climb higher, and to realize that your future is limited only by the bounds of your imagination. It is you for whom we toil and sweat, you who are the focus of all of our efforts.

To our parents, I say "thank you" for your ideas, your input, your involvement, and your dedication to helping your students. Your work is a key part of the equation of success.

To our partners, I applaud your willingness to engage with us. No school system can be great by itself, and our students will continue to need your involvement.

And finally to our employees, who don't get nearly the credit they deserve for the passion, desire, and effort they put forth every day, I say that no words could ever adequately convey my gratitude for what you do. It is you who are the very foundation of our successes. Because of you, Anne Arundel County Public Schools will continue to prosper.

The Board of Education and I will arrive at a mutually agreeable date when I will leave this school system, but please know that I will take with me an innumerable number of memories that I will cherish forever. You have all made a positive impact on my life. I hope I have made one on yours.

Best Wishes,

A handwritten signature in black ink, appearing to read "Kevin M. Maxwell".

Kevin M. Maxwell, Ph.D.  
Superintendent of Schools

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