

# POLICY

## BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY

**Related Entries: Policy 102**

**Responsible Office: BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY**

### NON-DISCRIMINATION

#### A. PURPOSE

To establish that the Board of Education of Anne Arundel County (Board), in accordance with federal and state laws, does not discriminate against any person in its educational programs or employment practices.

#### B. POSITION

The Board prohibits discrimination in its educational programs, in employment, on the basis of actual or perceived race, color, religion, national origin, sex, age, marital status, sexual orientation, genetic information, gender identity, or disability.

The Board intends to assure nondiscrimination with respect to enrollment in courses and program offerings, participation in school-sponsored activities, hiring, promotion, compensation, job classification, assignment, and all other functions and activities of the school system affecting either its student population or its employees.

Appeal and other complaint procedures have been established and may be found in Board policies under the Student and Personnel sections.

#### C. IMPLEMENTATION

The Superintendent is authorized to develop regulations to implement this policy.

*Policy History: Adopted on 01/07/15*

*Note previous policy history: Replaces Policy 102, revised 11/20/89, 06/05/02, 09/05/12 and 11/03/76*