# REGULATION ${ }_{\text {anne arundel county }}$ PUBLIC SCHOOLS 

Related Entries: Policy 902.04
Responsible Office: SCHOOL PERFORMANCE

## SCHOOL UNIFORMS

## A. PURPOSE

To establish procedures for schools to implement a mandatory school-site school uniform policy.

## B. BACKGROUND

A mandatory school-site school uniform policy is one in which the school prescribes a standard student uniform and requires all students to participate unless the parent seeks an exemption from the policy.

## C. PROCEDURES

1. If a school wishes to implement a mandatory uniform policy in which students are required to wear uniforms at school, the principal shall inform the appropriate Regional Assistant Superintendent of his/her intention. Alternative schools have a mandatory school uniform policy outside of this policy and regulation.
2. Upon such notification, the principal and staff will work with the School Improvement Team, Parent Teacher Association or Parent Teacher Student Organization, and School Citizen Advisory Committee in developing a local school plan. The plan must address, at a minimum, the following:
a. rationale/educational value of uniforms;
b. type, cost and color of uniforms, to include description of tops, bottoms, which are acceptable for boys and girls, and outerwear (to be worn over a school shirt);
c. exceptions to the uniform policy (for example on field days, spirit day, picture days, or when parent/guardian has secured an exemption from the school administrator per guidelines below);
d. provisions for students who may not have the ability to purchase uniforms;
e. involvement of parents in the implementation of the plan (see below);
f. at the high school level, involvement of students in the decision to adopt school uniforms;
g. procedures for parents to seek exemptions to the school-site uniform policy; and
h. enforcement of the plan, including consequences/procedures for failure to wear uniforms.
3. The Superintendent shall approve a survey to be used to ascertain parental/guardian interest in students wearing uniforms.
4. All parents/guardians shall be surveyed using the District approved survey to determine if they are in favor of students wearing uniforms If at least $70 \%$ of the parent surveys are returned and $80 \%$ of those parents are in favor of uniforms, the plan shall be submitted to the Superintendent for approval. At the high school level, students shall be included in the decision to mandate the wearing of uniforms. The principal will receive this information by seeking input from the student leadership organization at the school.
5. The Superintendent or his designee shall approve or disapprove the school's recommendation for mandatory school uniforms.
6. The school-site administration shall be responsible to circulate the mandatory school-site school uniform policy. In addition, the school's uniform policy statement, the process by which the school staff arrived at this decision, and the school-based guidelines designed to implement the policy should be included in any school related documents distributed to parents and students each year. The information packet shall include, but not be limited to, the following:
a. information on the policy;
b. options on articles of clothing, colors, etc.;
c. how to order uniforms, including the names and addresses of local vendors;
d. costs and, if available, financial assistance programs;
e. enforcement guidelines as provided in this regulation and the Code of Student Conduct; and
f. procedures for exemption from the policy.
7. A mandatory school-site school uniform policy shall be effective at the start of the school year following its approval by the Superintendent or his/her designee provided that such approval has occurred on or before the second Friday of May.
8. No student shall be considered in violation of the school's mandatory uniform policy if the parent/guardian secures an exemption for the student from the building administrator for any one of the following reasons:
a. violates religious belief;
b. creates financial hardship; or
c. conflicts with the wearing of a nationally recognized youth organization uniform (e.g., Boy Scouts, Girl Scouts) on meeting days, during Scout Week, etc.
9. All schools implementing this policy and regulation shall evaluate the effectiveness of their policy each year for the first three years of the mandatory uniform policy. Thereafter the evaluation of the uniform program may be included in the school's regular review process. School-site administrators along with their staff and parent organization shall consider either continuation of the uniform policy or changes to the policy on or before the second Friday of May each year. Any change shall be implemented at the start of the next school year. All school information packets should reflect the school-based changes.
10. If a school wishes to discontinue the mandatory uniform policy and no longer be required to wear uniforms at school, the principal shall inform the appropriate Regional Assistant Superintendent of that intention.
11. All parents/guardians shall be surveyed using the District approved survey to determine if they are in favor of discontinuing the mandatory uniform policy. If at least $70 \%$ of the parent surveys are returned and $80 \%$ of those parents are in favor of `discontinuing uniforms, the request for discontinuing uniforms shall be submitted to the Superintendent for approval. At the high school level, students shall be included in the decision to mandate the wearing of uniforms. The principal will receive this information by seeking input from the Student Leadership organization at the school.
12. The Superintendent or his designee shall approve or disapprove the school's recommendation for discontinuing mandatory school uniforms.

## 13. Enforcement

In cases of violations of this Regulation, schools shall follow the Code of Student Conduct for appropriate disciplinary action.

