

POLICY

BOARD OF EDUCATION OF ANNE ARUNDEL COUNTY

Related Entries:

Responsible Office: DIVISION OF HUMAN RESOURCES

PROFESSIONAL SUPPORT STAFF AND EXECUTIVE STAFF BENEFITS

A. PURPOSE

To establish the allowance of benefits for professional support staff and executive staff, Units V and VI, respectively.

B. ISSUE

The Anne Arundel County Board of Education (Board) recognizes benefits through Board Policy and Regulation and Terms of Employment for non-represented employees in Units V and VI.

C. POSITION

1. Professional support staff and executive staff shall receive leave, consistent with the Board's Leave Policy and associated Regulations, travel reimbursement, retirement through the Maryland State Retirement System, and liability insurance.
2. Professional support staff and executive staff shall have the option of purchasing or participating in medical, dental, vision, prescription, and term life, and flexible spending accounts and deferred compensation/supplemental retirement plans.
3. Benefits and terms of employment, as adopted by the Board for Units V and VI, shall be published annually. They include but are not limited to tuition reimbursement, term life insurance, and long-term disability insurance.

D. IMPLEMENTATION

The Superintendent is authorized to develop regulations to implement this policy.

Policy History: Adopted on 04/20/16

Note previous policy history: Replaces Policy 801.02, 801.03, and AR801.03, adopted 12/05/73 and revised 11/20/89.