

REGULATION ANNE ARUNDEL COUNTY PUBLIC SCHOOLS

Related Entries: ~~Policy GA11AE~~, GAII

Responsible Offices: DIVISION OF HUMAN RESOURCES, FOOD AND NUTRITION SERVICES

STAFF WELLNESS

A. PURPOSE

To establish procedures for development, implementation, and review of the policy on Staff Wellness.

B. BACKGROUND

1. The staff wellness program represents a joint effort between Anne Arundel County Public Schools (AACPS) and employees to improve employee health. The AACPS staff wellness program strives for the following outcomes among employees:
 - a. Improved health and well-being;
 - b. Heightened health awareness;
 - c. Improved health behaviors;
 - d. Improved morale; and
 - e. Reduced stress.
2. The AACPS staff wellness program strives for following benefits to the school system:
 - a. Reduced claims;
 - b. Reduced on-the-job injuries;
 - c. Reduced disability management costs;
 - d. Reduced absenteeism;
 - e. Reduced turnover; and
 - f. Increased productivity.

C. POLICY IMPLEMENTATION PROCEDURES

1. In accordance with Policy AE – Wellness, Aa ~~Wellness Team Council will~~ shall be appointed by the Superintendent or the Superintendent's designee, and ~~Wellness Contacts will~~ wellness teams shall be identified at work locations.
2. The ~~Superintendent will~~ Wellness Council shall establish wellness program priorities ~~(e.g. annual Health Fair)~~.
3. ~~Employees will be surveyed regarding health needs and desires (e.g. via health risk assessment)~~.
4. Partnerships ~~will~~ shall be established or maintained with the community, ~~such as including departments of Anne Arundel County departments~~ government, local hospitals, non-profit organizations ~~(e.g. American Cancer Society)~~, healthcare vendor partners, and other ~~businesses/committees~~ stakeholders.
5. Information about ~~W~~wellness programs ~~will~~ shall be communicated to AACPS employees ~~via website and/or hard copy~~.
6. Wellness programs ~~can~~ may be expanded to retirees, dependents of employees, and Anne Arundel County residents.

Regulation History: Developed by Superintendent 2/8/06;
Reviewed by Board of Education 7/12/06;
Issued 7/12/06; Revised //

Note Previous Regulation History: None